



## OCCUPATIONAL HEALTH SURVEILLANCE POLICY

Global Rail Construction Limited Occupational Health Surveillance Policy has been developed to offer guidance to our employees that may be affected by the company's specific activities and the effects that the working environment may have on the health of an employee. It also takes account of the influence that an employee's health may have on their ability to carry out their work. Global Rail Construction recognizes the benefits of good health and will endeavour to promote and maintain the highest degree of physical, mental and social well being of its employees. The following Occupational Health Strategy has been formulated to assist in meeting this policy statement.

Global Rail Construction will provide an Occupational Health advice to its employees through the employment of an Occupational Health Adviser and where necessary referral to external Medical Advisers.

The Occupational Health Adviser will assist management and staff to:

- Identify jobs with health risks and provide advice on known risks
- Identify hazards and appropriate controls for health risks at work
- Undertake pre-employment health screening
- Undertake appropriate health surveillance
- Promote good health among employees
- Provide training, information and guidance on health aspects of employment
- Ensure relevant first aid training is provided to employees
- Undertake health assessment on referral

Global Rail Construction has a commitment to the appropriate health surveillance and health promotion and will ensure so far as is reasonably practicable that working conditions and all work activities and workplace locations are free from avoidable risks to health and recognizes our legal obligation that extends to contractors and sub - contractors.

This policy has been endorsed by the Management team at Global Rail Construction Limited who take direct responsibility for its execution.

**Signed on the 16<sup>th</sup> May 2011 for and on behalf of Global Rail Construction Limited.**

Signed: 

**M G Lombardelli**  
**Managing Director**

Signed: 

**P. Coleman**  
**Quality, Safety and Environmental Manager**