



CORPORATE RESPONSIBILITY POLICY

Global Rail Construction place people at the heart of what we do, from our employees, clients and supply chain, to our neighbours and the wider community.

We aim to minimise the impact of our activities on our stakeholders and the environment in order to operate a successful business in a way that is safe, sustainable and socially responsible.

The principles of corporate responsibility are an intrinsic part of our business and are central to our long-term strategy. We will comply with all relevant legislation as a minimum and are working towards recognised good practice in sustainability and corporate responsibility.

Health and safety is of paramount importance to us and we are committed to a healthy and safe environment in which to work through an effective health & safety management system by reducing accidents, improving our occupational health regime and increasing training and awareness.

Sustainability is built into our projects from the initial requirement and the influences on all aspects such as the provision of design and operations on site, from the selection of materials to waste management requirement including our continual improvement process.

We recognise and respond to the challenges and opportunities that are presented by climate change and we aim to manage our environmental footprint and enhance our performance in areas where we operate, particularly in relation to energy and waste.

We also look to maximise the benefits we deliver to those affected by our operations and, where we can, try to ensure that the communities in which we work see positive gains.

To achieve our objectives we shall develop internal and external awareness of our corporate responsibility and continue to recruit, train, develop and retain the best available workforce.

Their expertise is directly reflected in the high quality of the services we provide our clients and is vital to the future success of the business.

This policy has been endorsed by the Management team at Global Rail Construction Limited who take direct responsibility for its execution.

Signed on the 14th May 2010 for and on behalf of Global Rail Construction Limited.

Signed: _____

A blue ink signature of M G Lombardelli, consisting of a stylized 'M' followed by a cursive 'L' and 'E'.

M G Lombardelli
Managing Director
CRP/DOC/001

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Signed: _____

A blue ink signature of P. Coleman, consisting of a stylized 'P' followed by a cursive 'C' and 'E'.

P. Coleman
Quality, Safety and Environmental Manager